

# Medford

## SCHOOL DISTRICT

### SHARED VISION

**ALL ARE LEARNING &  
LEARNING IS FOR ALL**

### SHARED PURSUITS

**ALL OWN THEIR PRESENT AND FUTURE,  
ALL ARE KNOWN AND CHALLENGED,  
ALL ACHIEVE THEIR POTENTIAL,  
ALL OPTIONS ARE OPEN AND HOPEFUL.**

### SHARED VALUES

SIMPLICITY ◀  
GRACE ◀  
EQUITY ◀  
TRANSPARENCY ◀  
SAFETY & SECURITY ◀

### VISIÓN COMPARTIDA

**TODOS ESTÁN APRENDIENDO Y  
EL APRENDIZAJE ES PARA TODOS**

### BÚSQUEDAS COMPARTIDAS

**TODOS SON DUEÑOS DE SU PRESENTE Y FUTURO,  
TODOS SON CONOCIDOS Y DESAFIADOS,  
TODOS ALCANZAN SU POTENCIAL,  
TODAS LAS OPCIONES ESTÁN ABIERTAS Y SON PROMETEDORAS.**

### VALORES COMPARTIDOS

▶ SENCILLEZ  
▶ GRACIA  
▶ EQUIDAD  
▶ TRANSPARENCIA  
▶ SEGURIDAD Y PROTECCION



# SHARED VISION: ALL ARE LEARNING & LEARNING IS FOR ALL

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SIMPLICITY

GRACE

SAFETY

EQUITY

TRANSPARENCY

SECURITY

## CULTURE

- 👤 Students First
- 🎉 Celebrate Success
- 🏆 Recognize Excellence
- 👁️ See Each Other
- 🗨️ Embrace Feedback

OUR STUDENTS

## COHERENCY PLAN STRATEGIES

### Nurture & Grow Potential

Know Every Student By Name, Strength, and Need and Do Something About It

Leadership: Development, Coaching, and Pipeline

Focused Professional Learning

### Harmonize Community

Family Engagement and Equity, Diversity, and Inclusion Work

Culture of Feedback and Internal and External Community Collaboration

### Engage in Hands-On, Minds-on, Anytime, Anywhere Learning

All Students Read

All Students Graduate

Learning Management System

### Upstream Resources

Curriculum Management Audit

Oakdale Property Conversion and Middle School Success

Preschool Expansion

## MEASURES OF THE SYSTEM

### Objective Key Result:

ALL graduate with the skills, knowledge, curiosity, and drive to succeed in a job, trade school, college, or university.

### Board/District Goals:

1. Students Can Read: Third Grade Reading
2. Students Are Numerate: Eighth Grade Math
3. Students Are Engaged: YouthTruth
4. Students Graduate: Graduation Rate
5. Students Leave Prepared: Students Graduating with Pathway Endorsement

## COHERENCY MAP

**Medford**  
SCHOOL DISTRICT